

**SUMMARY FORM
COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & FIRE**

Public Employer: Lower Alloways Creek Board of Education Employee Organization: LAC Support Staff
Base Year Contract Term: _____ New Contract Term: 7/1/11 - 6/30/14

Synopsis of Settlement/
Award/Recommendation: Required direct deposit, Agency Shop Provision added,

| | <u>BASE YEAR</u> <i>(previous agreement)</i> | <u>NEW BASE YEAR</u> <i>(successor agreement)</i> |
|------------------------|-------------------------------------------------|------------------------------------------------------|
| Salary: | _____ | _____ |
| Increment: | _____ | _____ |
| % Increase: | <u>0.00%</u> | <u>0.00%</u> |
| Avg. Yield | _____ | _____ |
| per person in dollars: | _____ | _____ |
| Uniforms: | _____ | _____ |
| Boot/Shoe: | _____ | _____ |
| Longevity: | _____ | _____ |
| Holiday Pay: | _____ | _____ |
| Shift Differential | _____ | _____ |
| Overtime: | _____ | _____ |
| Stipends: | _____ | _____ |
| Bonuses: | _____ | _____ |
| Education: | _____ | _____ |
| EMT: | _____ | _____ |
| Other*: | _____ | _____ |

* Additional Costs: (please list on separate sheet & include in total)

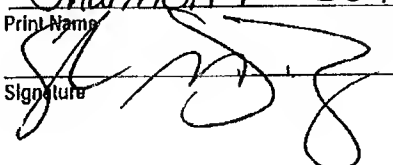
Medical:

| | | |
|----------------|-------|-------|
| Contributions: | _____ | _____ |
| Cost of Health | _____ | _____ |
| Prescription | _____ | _____ |
| Dental: | _____ | _____ |
| Vision: | _____ | _____ |

| | <u>11-12</u> <u>Year</u> | <u>12-13</u> <u>Year</u> | <u>13-14</u> <u>Year</u> | <u>Year</u> |
|------------------------------------------|-----------------------------|-----------------------------|-----------------------------|--------------|
| Effective Date | | | | |
| % Increase | <u>0.00%</u> <u>3.07%</u> | <u>0.00%</u> <u>2.75%</u> | <u>0.00%</u> <u>2.59%</u> | <u>0.00%</u> |
| Avg. Yield (p/p*) | <u>\$522.86</u> | <u>\$493.66</u> | <u>\$461.13</u> | _____ |
| Cost of Increase: | _____ | _____ | _____ | _____ |
| Impact of Settlement: | | | | |
| Percentage Impact: | <u>0.00%</u> | <u>0.00%</u> | <u>0.00%</u> | <u>0.00%</u> |
| Actual dollar Impact: | _____ | _____ | _____ | _____ |
| TOTAL BASE SALARY AT END OF EACH YEAR | _____ | _____ | _____ | _____ |

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Prepared by:

Shannon N. DuBois
Print Name

Signature

Title: Bus. Admin.

Date: 12/26/12